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BYLAWS OF THE SOCIETY OF TELEVISION ENGINEERS
A California Nonprofit Mutual Benefit Corporation
Approved on January 4, 2018

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BYLAWS OF THE SOCIETY OF TELEVISION ENGINEERS

A California Nonprofit Mutual Benefit Corporation

The name of this corporation is the Society of Television Engineers

I. Offices of the Corporation

A. Principal Office.

The principal office for the transaction of activities, affairs, and business of the Corporation (principal office) is located at 263 W. Olive Ave. #275, Burbank, Los Angeles County, California, 91502. The Board of Directors (Board) may change the principal office from one location to another. Any change of location of the principal office shall be noted by the Secretary of these Bylaws opposite this Section, or this Section may be amended to state the new location.

B. Other Offices.

The Board may at any time establish a branch or subordinate offices at any place or places where the Corporation is qualified to conduct its activities.

II. Purposes and Limitation

A. General Purposes.

The purpose of this corporation is to engage in any lawful act or activity for which a corporation may be organized under the Nonprofit Mutual Benefit Corporation law of the State of California.

B. Specific Purpose.

This corporation shall promote that sector of telecommunications science involving the creation or propagation of Television for the public benefit, education and entertainment, including the advancement of theory and uses of Television, the promotion of higher Television broadcast quality, to promote harmony and cooperation within the Television community and the discussion of common issues, problems and conditions of the Television community.

C. Limitations.

No part of this corporation's net earnings shall insure to the benefit of any member, individual or shareholder.

D. Procedures.

Where the California Corporate Code applies, it will overrule these Bylaws. Where applicable and when it is not inconsistent with these bylaws and any special rules of order the society may adopt, 'Robert's Rules of Order Newly Revised in Brief' copyright © 2004 may be used as a procedural guide.

E. Communication and Ballots.

Previous bylaws, because of the duration of club's history, indicate that communication, documentation on issues, and ballots requires sending physical items to members. This global bylaw change modifies the bylaws to provide the club's board of directors and officers with a discretionary ability to employ electronic communications methods to conduct the club's business with the members. This bylaws change, because of the use of electronic communication, also permits the club's board of directors and officers to modify the notification duration and reply periods when conducting club business with the members, as long as the electronic communication indicates the durations clearly.

III. Members

A. Qualifications and Rights of Membership.

1. Classes and Qualifications. This corporation shall have six (6) classes of members designated as follows: (1) Active, (2) Inactive, (3) Retired, (4) Honorary, (5) Life, and (6) Associate. Any person dedicated to the purposes of this corporation and who meets the other qualifications for each class of membership set forth below shall be eligible for membership on approval of the membership application by the Board and the payment of such dues and fees as the Board may fix from time to time.
2. The classes of membership and the qualifications for each class of membership are as follows:
 - a) Active. Active Members shall consist of individuals who are Television or Sales Engineers, Project Managers, including Allied Professionals holding, or having held, positions in Television, Cable TV, Television Production, Post Production, and distribution of Digital and other Media. Additionally, members may also be students working to and training in the above mentioned Media and Entertainment Industry. An Active Member shall be entitled to all rights and privileges, and shall be subject to all obligations conferred or implied by such membership. Such rights include the eligibility to seek, if otherwise qualified, any office in the Society, the right to vote on all matters requiring a vote of the members. Such obligations shall include, but not be limited to, regular attendance at regular meetings of the Society, prompt payment of dues and participation in Society activities.
 - b) Inactive. An Inactive Member is not entitled to the rights and privileges of the Active Member, but remains subject to all obligations implied by such Membership. Inactive Members accrue no seniority, are not permitted to vote on matters requiring a vote of the members, hold any office in the Society, nor participate in Society discussions and debates. Inactive Members are not counted on the active membership rolls.
 - c) Retired. Retired status is available to an Active Member who has left normal employment in the industry and cannot attend sufficient regular meetings to maintain Active Member status. A Retired Member shall continue to receiving meeting notices and Society correspondence, but shall not be liable for special assessments. Retired Members do not have the right to vote on matters requiring a vote of the members and are not counted on the active membership rolls.
 - d) Honorary. An Honorary Member is an individual from outside the Society, who has performed exemplary service contributing to the advancement of engineering in Television and allied fields. An Honorary Member may not hold office or vote on matters of the Society and may not be held liable for special assessments.

- e) Life. Life Membership status is intended to recognize outstanding contributions to the Society. A Life Member must have served as an Active Member for at least ten (10) consecutive years. A Life Member retains all privileges of Active Membership. The Life Member shall not be liable for special assessments nor be required to meet any attendance requirements. A Life Member shall be considered a Member in Good Standing and therefore may serve on the Board of Directors if so elected regardless of past attendance at the general meetings.
- f) Associate. An Associate Member is an individual currently associated with the Television industry who does not meet the criteria for Active Membership as defined in III A 1 a. Associate Members are not permitted to vote on matters of the corporation or hold any office in the Society.

B. Admission: Other Membership Issues

1. Candidate. A candidate for membership as an Active Member or Associate Member must be sponsored by two Active Members, approved by the Membership Committee (comprised of the Board), have attended at least five (5) of the preceding twelve (12) general meetings, and have been approved by the vote of a majority of the Active Members. The candidate shall provide physical or virtual copy(s) of his or her current professional resume to the Membership Committee. Voting by the Active Members requires the return of the official ballot to the Secretary. Voting of the Active Members may be conducted at a meeting or by mail, email or other electronic means deemed appropriate by the BOD. In the case of voting by mail, email or other electronic means deemed appropriate by the BOD, an Active Member's failure to respond to the ballot shall be deemed a "yes" vote.
2. Member Status. An Active Member must attend at least five (5) of the preceding twelve (12) general meetings to remain in good standing. An Active Member having attended less than the required five (5) of the preceding twelve (12) general meetings shall be reduced to Inactive Member status. Members that have become Inactive for a full year shall be dropped from the rolls. Attendance of the regular meetings is recorded by the Secretary as present (1), absent (0), or excused (E). An excused absence by an active member will not be counted as an absence, but rather, a credit as if present. An excused absence may be petitioned in writing to the Secretary within ten (10) days prior to or within ten (10) days following the meeting date. The Membership Committee will rule to accept or decline the request at the next scheduled Board meeting. A Member shall regain active status by again having attended five (5) of the preceding twelve (12) general meetings. Extended excused absence will be considered by the Membership Committee in extenuating circumstances, such as, a member's health or work requirement.
3. Retired Membership. Retired Membership status must be applied for in writing to the Secretary prior to having been registered as an Inactive Member on the Society's books.
4. Honorary Membership. Only one Honorary Member may be elected in any calendar year. An Honorary Member shall be recommended in writing to the Chairman of the Membership Committee by at least three (3) Active Members. A favorable vote of at least 2/3 majority of the Membership Committee is required to place the nomination before the Active Membership at the annual meeting. Ballots listing the candidate shall be sent to each Active Member at least sixty (60) days prior to the annual meeting. Ballot shall be counted on an announced date no less than thirty (30) days before the annual meeting. An affirmative vote of at least 2/3 majority of the Active Members is required to elect an Honorary Member. Voting by the Active Members requires the return of the official ballot to the Secretary. Voting of the Active Members may be conducted at a meeting or by mail, email or other electronic means deemed appropriate by the

BOD. In the case of voting by mail, email or other electronic means deemed appropriate by the BOD, an Active Member's failure to respond to the ballot shall be deemed a "yes" vote.

5. Life Member. A Life Member shall be recommended in writing to the Chairman of the Membership Committee by at least three (3) Active Members. A favorable vote of at least a 2/3 majority of the Membership Committee is required to place the nomination before the Active Membership at the annual meeting. Ballots listing the candidate shall be sent to each Active Member at least sixty (60) days prior to the annual meeting, unless otherwise determined by the board. An affirmative vote of at least a 2/3 majority of the Active Members is required to elect a Life Member.
6. Voting. Voting by the Active Members requires the return of the official ballot to the Secretary by physical or virtual means. Voting of the Active Members may be conducted at a meeting or by mail, email or other electronic means deemed appropriate by the BOD. In the case of voting by mail, email or other electronic means deemed appropriate by the BOD, an Active Member's failure to respond to the ballot shall be deemed a "yes" vote.
7. Resignation. A member may tender his or her resignation at any time, provided he or she has paid all dues, assessments or other expenses incurred and unpaid during his or her term of membership.
8. Notice. The monthly meeting notice shall contain a record showing every member's current membership status and his or her attendance at the previous ten meetings as derived from the monthly sign in sheets.
9. Attendance Credit. In order to receive regular meeting attendance credit, a member must be in continuous attendance from the time of Call to Order until completion of the normal business portion of the meeting.
10. Seniority. A member's seniority is determined by:
 - a) Date of acceptance as an Active Member. This date is called the seniority date. This date is fixed
11. Charter Members. Since there are no living Charter Members, that term shall be replaced by Senior Member or Members. The ten (10) Active Members in the Society with the greatest Seniority may serve on the Board if elected. The Secretary shall keep a current list of Member Seniority at the Corporation's principal office, or such other place as the Board may direct.

C. Voting Members.

The Corporation may refer to persons of Inactive, Retired or Honorary classes or other persons or entities associated with it as "members" even though such persons or entities are not voting members as set forth in these Bylaws, and no such reference shall constitute anyone a member within the meaning of section 5056 of the California Corporations Code unless that person or entity shall have qualified for such a voting membership under these Bylaws.

D. Dues, Fees and Assessments.

There shall be an admission for initial Active Membership in the Society in an amount determined by the Board. In addition, each member must pay, within the time and on the conditions set by the Board and in these Bylaws, the dues, fees, and assessments in amounts to be fixed from time to time by the Board. The dues, fees, and assessments shall be equal for all members of each class, but the Board may, at its discretion, set different dues, fees, and assessments for each class.

E. Good Standing.

Those Active Members who have paid the required dues, fees, and assessments in accordance with these Bylaws and who are not suspended shall be members in good standing.

F. Termination and Suspension of Membership.

1. Causes of Termination. A membership shall terminate on occurrence of any of the following events:
 - a) Resignation of a member, on notice and approval as provided in Section B. (6), above;
 - b) Failure of a member to pay dues, fees, or assessments as set forth by the Board within thirty (30) days after they become due and payable;
 - c) Occurrence of any event that renders a member ineligible for membership, or failure to satisfy membership qualifications;
 - d) Expulsion of the member based on the good faith determination by the Board, or a committee or person authorized by the Board to make such a determination, that the member has failed in a material and serious degree to observe the rules of conduct of the Corporation, or has engaged in conduct materially and seriously prejudicial to the purposes and interests of the Corporation.
2. Suspension of Membership. A member may be suspended based on the good faith determination by the Board, or a committee or person authorized by the Board to make such a determination, that the member has failed in a material and serious degree to observe the Corporation's rules of conduct, or has engaged in conduct materially and seriously prejudicial to the purposes and interests of the Corporation. A person whose membership is suspended shall not be a member during the period of suspension.
3. Procedure for Expulsion or Suspension. If grounds appear to exist for expulsion or suspension of a member under these Bylaw, the procedure set forth shall be followed.
 - a) The member shall be given 15 days' prior notice of the proposed expulsion or suspension and the reasons for the proposed expulsion or suspension. Notice shall be given by any method reasonably calculated to provide actual notice. Any notice given by mail shall be sent by first-class or certified mail to the member's last address as shown on the Corporation's records, or any form of electronic communications.
 - b) The member shall be given an opportunity to be heard, either orally or in writing, at least five days before the effective date of the proposed expulsion. The hearing shall be held, or the written statement considered, by the Board or by a committee or person authorized by the Board to determine whether expulsion or suspension should take place.
 - c) The Board, committee or person shall decide whether or not the member should be expelled, suspended or sanctioned in some other way. The decision of the Board, committee or person shall be final.
 - d) Any action challenging an expulsion, suspension, or termination of membership, including a claim alleging defective notice must be commenced within one (1) year after the date of the expulsion, suspension, or termination.

G. Transfer of Memberships.

A membership or any right arising from membership may not be transferred by a member to another person.

IV.Meetings of Members

A. Place of Meeting.

Meetings of the members shall be held at any place within or outside California designated by the Board or by written consent of all persons entitled to vote at the meeting, given before or after the meeting. In the absence of any such designation, members' meetings shall be held at the Corporation's principal office.

B. Annual Meeting.

The annual members' meeting shall be held on the third (3rd) Thursday of May each year unless the Board fixes another date or time and so notifies members as provided by these Bylaws. If the scheduled date falls on a legal holiday, the meeting shall be held the next full business day. At this meeting, directors shall be elected and any other proper business may be transacted.

C. Regular Meetings.

The ten (10) regular meetings of the members held during our operating year (July 1 – June 30) shall be held on the third Thursday of each month, excepting the two dark months set be the board unless the Board fixes another date and so notifies the members as provided in these Bylaws. A meeting notice shall be provided to the members and shall specify the place, date and hour of the meeting. The notice shall be given by means of written or electronic communication, and shall be addressed to all members and interested parties.

1. **Persons Authorized to Call.** A special meeting of the members for any lawful purpose may be called at any time by the Board or the Chair of the Board, if any, or by the President or 5 percent or more of the members.
2. **Calling Meetings.** A special meeting called by any person (other than the Board) entitled to call a meeting shall be called by written request, specifying the general nature of the business proposed to be transacted, and submitted to the Chair of the Board, if any, or the President or any Vice President or the Secretary of the Corporation. The officer receiving the request shall cause notice to be given promptly to the members entitled to vote, in accordance with these Bylaws, stating that a meeting will be held at a specified time and date fixed by the Board, provided, however, that the meeting date shall be at least 35 but no more than 90 days after receipt of the request. If the notice is not given within 20 days after receipt of the request, the person or persons requesting the meeting may give the notice. Nothing in this Section shall be limiting, fixing, or affecting the time at which a meeting of members may be held when the meeting is called by the Board.
3. **Proper Business of a Special Meeting.** No business, other than the business the general nature of which was set forth in the notice of the meeting, may be transacted at a special meeting, unless otherwise agreed upon by the members at the meeting.

D. Notice Requirements for Annual and Special Members' Meetings.

1. General Notice Requirements. Whenever members are required or permitted to take any action at a meeting, written notice of the meeting shall be given, in accordance with these Bylaws, to each member entitled to vote at the meeting. The notice shall specify the place, date, and hour of the meeting and, (1) for a special meeting, the general nature of the business to be transacted, and no other business may be transacted, or (2) for the annual meeting, those matters that the Board, at the time notice is given, intends to present for action by the members, but subject to the quorum requirements any proper matter may be presented at the meeting. The notice of any meeting at which directors are to be elected shall include the names of all persons who are nominees when notice is given.
2. Notice of Certain Agenda Items. Approval by the members of any of the following proposals, other than by unanimous approval by those entitled to vote, is valid only if the notice or written waiver of notice states the general nature of the proposal or proposals:
 - a) Removing a director without cause;
 - b) Filling vacancies on the Board;
 - c) Amending the Articles of Incorporation
 - d) Approving a contract or transaction between the Corporation and one or more directors, or between the Corporation and any entity in which a director has a material financial interest;
 - e) Electing to wind up and dissolve the Corporation; or
 - f) Approving a plan of distribution of assets, other than money, not in accordance with liquidation rights of any class or classes as specified in the Articles or Bylaws, when the Corporation is in the process of winding up.
3. Manner of Giving Notice. Notice of any meeting of members shall be in writing or via electronic means and shall be given at least ten (10) but no more than ninety (90) days before the meeting date. The notice shall be given either personally or by first-class, or certified mail, or by other means of written or electronic mail communication, and shall be addressed to each member entitled to vote, at the address of that member appearing on the books of the Corporation or at the address given by the member to the Corporation for purposes of notice. If no address appears on the Corporation's books and no address has been so given, notice shall be deemed to have been given if either (1) notice is sent to that member by first-class mail or other written communication to the Corporation's principal office.
4. Affidavit of Mailing Notice. An affidavit of the mailing or delivery of any notice of any members' meeting, or of the giving of such notice by other means, such as electronic communications may be executed by the Secretary, assistant Secretary, or any transfer agent reporting to the board of the Corporation, and if so executed may be executed by the Secretary, assistant Secretary, or any transfer agent of the Corporation, and if so executed shall be filed and maintained in the Corporation's minute book.

E. Quorum

1. A simple majority of the voting power shall constitute a quorum for the transaction of business at any meeting of members.
2. Loss of Quorum. The members present at a duly called or held meeting at which a quorum is present may continue to transact business until adjournment, even if enough members have

withdrawn to leave less than a quorum, if any action taken (other than adjournment) is approved by at least a majority of the members required to constitute a quorum.

F. Adjournment and Notice of Adjourned Meeting.

1. Any members meeting, whether or not a quorum is present, may be adjourned from time to time by the vote of the majority of the members represented at the meeting, either in person, or by proxy. No meeting may be adjourned for more than 45 days. When a members' meeting is adjourned to another time or place, notice need not be given of the adjourned meeting, if the time and place to which the meeting is adjourned are announced at the meeting at which adjournment is taken. If after adjournment a new record date is fixed for notice or voting, a notice of the adjourned meeting shall be given to each member who, on the record date for notice of the meeting, is entitled to vote at the meeting. At the adjourned meeting, the Corporation may transact any business that might have been transacted at the original meeting.

G. Voting.

1. Eligibility to Vote. Subject to the provisions of The California Nonprofit Mutual Benefit Corporation Law, members entitled to vote at any meeting of members or by ballot shall be Active and Life Members in good standing as of the record date determined under these Bylaws.
2. Manner of Casting Votes. Voting may be by voice or ballot, except that any election of directors must be by ballot if demanded by any member of the meeting before the voting begins.
3. Voting. Each member entitled to vote shall be entitled to cast one vote on each matter submitted to a vote of the members.
4. Approval by Majority Vote. If a quorum is present, the affirmative vote of the majority of the voting power represented at the meeting, entitled to vote and voting on any matter, shall be the act of the members, unless the vote of a greater number or voting by classes is required by the California Nonprofit Mutual Benefit Corporation Law, these Bylaws or by the Articles of Incorporation.

H. Waiver of Notice or Consent.

1. Written Waiver or Consent. The transactions of any members' meeting, however, called or noticed and wherever held, shall be as valid as though taken at a meeting duly held after regular call and notice, if (1) a quorum is present either in person or by proxy, and (2) either before or after the meeting, each member entitled to vote, who is not present in person or by proxy, signs a written waiver of notice, a consent to the holding of the meeting, or an approval of the minutes. The waiver of notice, consent, or approval need not specify either the business to be transacted or the purpose of any meeting of members, except that if action is taken or proposed to be taken for approval of any of those matters specified in Section E 2, above, the waiver of notice, consent or approval shall state the general nature of the proposal. All such waivers, consents, or approvals shall be filed with the corporate records or made a part of the minutes.
2. Waiver by Attendance. A member's attendance at a meeting shall also constitute a waiver of notice of and presence at that meeting unless the member objects at the beginning of the meeting to the transaction of any business because the meeting was not lawfully called or convened. Also, attendance at a meeting is not a waiver of any right to object to the consideration of matters required to be included in the notice of the meeting but not so included, if that objection is expressly made at the meeting.

V. Action without a Meeting

A. Action by Unanimous Written Consent.

Any action required or permitted to be taken by the members may be taken without a meeting, if all members consent in writing to the action. The written consent or consents shall be filed with the minutes of the proceedings of the members. The actions by written consent shall have the same force and effect as the unanimous vote of the members.

B. Action by Ballot Without a Meeting.

Any Action that may be taken at any meeting of members may be taken without a meeting by complying with this Section B.

1. Solicitation of Written Ballots. The Corporation shall distribute one ballot to each member entitled to vote on the matter. Such ballots shall be delivered in the manner required by Section D 3 of Article IV of these Bylaws. All solicitations of votes by ballot shall (1) indicate the number of responses needed to meet the quorum requirement, (2) state the percentage of approvals necessary to pass the measure or measures, and (3) specify the time by which the ballot must be received in order to be counted. Each ballot so distributed shall (1) set forth the proposed action, (2) provide the members an opportunity to specify approval or disapproval of each proposal, and (3) provide a reasonable time in which to return the ballot to the Corporation.
2. Number of Votes and Approvals Required. Approval by ballot shall be valid only when (1) the number of votes cast by ballot (including those ballots that are marked “withhold” or otherwise indicate that authority to vote is withheld) within the time specified equal or exceeds the quorum required to be present at a meeting authorizing the action, and (2) the number of approvals equals or exceeds the number of votes that would be required for approval at a meeting at which the total number of votes cast was the same as the number of votes cast by ballot without a meeting.
3. Revocation. A ballot may not be revoked.
4. Filing. All ballots shall be filed with the Secretary of the Corporation and maintained in the corporate records for at least three (3) years.

VI. Record Date for Notice, Voting, Written Ballots, And Other Actions

For Purposes of determining the members entitled to notice of any meeting, entitled to vote at any meeting, entitled to vote by ballot, or entitled to exercise any rights with respect to any lawful action, the Board may fix, in advance, a record date. The record date so fixed:

1. For notice of a meeting shall not be more than ninety (90) or less than ten (10) days before the date of the next meeting.
2. For voting at a meeting shall not be more than sixty (60) days before the date of the meeting.
3. For voting by ballot shall not be more than sixty (60) days before the day on which the first ballot is mailed or delivered, and
4. For any other action shall not be more than sixty (60) days before that action.

A. Record Date for Notice or Voting.

If not otherwise fixed by the Board, the record date for determining members entitled (1) to receive notice of a meeting of members shall be the business day next preceding the day on which notice is given or, if notice is waived, the business day next preceding the day on which the meeting is held and (2) to vote at the meeting shall be the day on which the meeting is held.

B. Record Date for Action by Ballot.

If not otherwise fixed by the Board, the record date for determining members entitled to vote by ballot shall be the day on which the first ballot is mailed or solicited.

C. Record Date for Other Actions.

If not otherwise fixed by the Board, the record date for determining members entitled to exercise any rights with respect to any other lawful action shall be the date on which the Board adopts the resolution relating to that action, or the 60th day before the date of that action, whichever is later.

D. Members of Record.

For purposes of the Bylaws, a person holding a membership at the close of business on the record date shall be a member of record.

VII. Proxies

A. Right of Members.

Each person entitled to vote shall have the right to do so either in person or by one or more agents authorized by a written proxy, signed by the person and filed with the Secretary of the Corporation. A proxy shall be deemed signed if the member's name is placed on the proxy (whether by manual signature, typewriting, telegraphic transmission, or otherwise) by the member or the member's attorney-in-fact.

B. Form of Solicited Proxies.

Any form of proxy shall afford an opportunity on the proxy to specify a choice between approval and disapproval of each matter or group of related matters and shall provide, subject to reasonable specified conditions, that when the person solicited specifies a choice with respect to any such matter, the vote shall be cast in accordance with the specification. In any election of directors, any form of proxy that a member marks "without", or marks otherwise in a manner indicating that the authority to vote for the election of directors is withheld, shall not be voted either for or against the election of a director.

C. Requirement That General Nature of Subject of Proxy Be Stated.

Any revocable proxy covering matters for which a vote of the members is required, including amendments to the Articles of Incorporation; amendments to the Articles or Bylaws changing proxy rights; removal of directors without cause; filling vacancies on the Board of Directors; the sale, lease, exchange, conveyance, transfer, or other disposition of all or substantially all of the corporate assets unless the transaction is in the usual or regular course of the Corporation's activities; the principal

terms of a merger or the amendment of a merger agreement; the election to dissolve the Corporation; contracts or transactions between the Corporation and one or more directors or between the Corporation and an entity in which the director has a material financial interest; or a plan of distribution of assets other than money to members when the Corporation is in the process of winding up, when the distribution is not in accordance with liquidation rights of any class or classes, shall not be valid unless the proxy sets forth the general nature of the matter to be voted on.

D. Revocability.

A validly executed proxy that does not state that it is irrevocable shall continue in full force and effect until (a) revoked by the member executing it before the vote is cast under that proxy, (i) by writing delivered to Corporation stating that the proxy is revoked, (ii) by a subsequent proxy executed by that member and presented to the meeting, or (iii) as to any meeting, by the member's personal attendance and voting at the meeting, or (b) written notice of the death or incapacity of the maker of the proxy is received by the Corporation before the vote under the proxy is counted, provided, however, that no proxy shall be valid after the expiration of eleven (11) months from the date of the proxy, unless otherwise provided in the proxy, except that the maximum term of a proxy shall be three years from the date of execution. The revocability of a proxy that states on its face that it is irrevocable shall be governed by section 7613 of the California Corporation Code.

VIII.Election of Directors

A. Senior Members (2 Directors).

The ten (10) Senior Members of the Society shall select two (2) directors from the group comprising the Senior Members. In the event there are two or more of equal seniority and there are not enough Senior Members' positions open, the remaining shall be elected by ballot of the Senior Members.

B. Election (3 Directors).

The remaining three (3) directors shall be elected annually by a vote of the Active Members as set forth herein.

C. Nomination.

The Chair of the Board or the President if there is no Chair, shall appoint a committee to select qualified candidates for election of the remaining three (3) positions on the board at least one hundred twenty (120) days before the date of any election of Directors. This nominating committee shall make its report at least ninety (90) days before the date of election, and the Secretary shall forward to each member, with the notice of the annual meeting, a list of all candidates nominated by the committee under this section.

D. Nominations from the Floor.

If there is a meeting of members to elect the three (3) remaining directors, any Active Member at the meeting may in person or by proxy place the names in nomination.

E. Solicitation of Votes.

The Board shall formulate procedures that allow a reasonable opportunity for a nominee to communicate to members the nominee's qualifications and reasons for the nominee's candidacy, a reasonable opportunity for all nominees to solicit votes, and a reasonable opportunity for all members to choose from among the nominees.

F. Use of Corporate Funds to Support Nominee.

Without Board authorization, no corporate funds may be expended to support a nominee for a director after more people have been nominated for director than can be elected.

IX. Directors

A. Powers.

1. General Corporate Powers. Subject to the provisions and limitations of the California Nonprofit Mutual Benefit Corporation Law and any other applicable laws, and subject to any limitations in the Articles of Incorporation and Bylaws regarding actions that require the approval of the members, the Corporation's activities and affairs shall be managed.

B. Specific Powers.

Without prejudice to the general powers set forth in these Bylaws, but subject to the same limitation, the directors shall have the power to:

1. Appoint and remove at the pleasure of the Board all the Corporation's officers, agents, and employees; prescribe powers and duties for them that are consistent with the law, with the Articles of Incorporation, and with these Bylaws; and fix their compensation and require from them security for faithful performance of their duties.
2. Change the principal office or the principal business office in California from one location to another; cause the Corporation to be qualified to conduct its activities in any other state, territory, dependency, or country; conduct its activities within or outside California; and designate any place within or outside California for holding any meeting of members.
3. Adopt and use a corporate seal; prescribe the forms of membership certificates consistent with the provisions of Section 7313 of the California Corporations Code; and alter the forms of the seal and certificates.
4. Borrowing money and incur indebtedness on behalf of the Corporation and cause to be executed and delivered for the Corporation's purposes, in the corporate name, promissory notes, bonds, debentures, deeds of trust, mortgages, pledges, hypothecation, and other evidences of debt and securities.

C. Number and Qualification of Directors.

The authorized number of directors shall be nine (9). Only Active Members and Life Members may be directors, and no member may serve as a director for more than two (2) consecutive terms.

D. Election, Designation, and Term of Office.

The four (4) directors not designated annually by the Charter Members shall be elected at each annual meeting of members, to hold office for one (1) year, however, if any such directors are not elected at any annual meeting, they may be elected at any special members' meeting held for that purpose or by written ballot. Each such director, including a director elected to fill a vacancy or elected at a special members' meeting or by written ballot, shall hold office until expiration of the term for which elected and until a successor has been elected and qualified. The one (1) year annual term of office shall begin on July 1 of the year – the beginning of the STE operating year – and expire at the end of June 30 of the following year – the end of the STE operating year.

E. Vacancies on Board

1. **Event Causing Vacancy.** A vacancy or vacancies on the Board shall exist on the occurrence of the following: (a) the death or resignation of any director; (b) the declaration by resolution of the Board of a vacancy in the office of a director who has been declared of unsound mind by an order of court or convicted of a felony, or has been found by a final order of judgment of any court to have breached a duty arising under section 7238 of the California Corporations Code; (c) the vote of a majority of all Active Members to remove any director(s); provided, however, that a director who was designated as a director by the Charter Members, rather than elected by the members, may be removed by the Charter Members and may not be removed without written consent of the Charter Members; (d) the increase of the authorized number of directors; or (e) the failure of the members, at any meeting of members at which any director or directors are to be elected, to elect the number of directors required to be elected at that meeting.
2. **Resignation.** Except as provided below, any director may resign by giving written notice to the Chair of the Board, if any, or to the President or the Secretary of the Board. The resignation shall be effective when the notice is given unless it specifies a later time for the resignation to become effective. If a director's resignation is effective at a later time, the Board may elect a successor to take office when the resignation becomes effective.
3. **Filling Vacancies.** Except for vacancies created by removal of a director by the members, vacancies on the Board may be filled by a majority of the directors then in office, less than a quorum, or by a sole remaining director. The members may fill any vacancy or vacancies not filled by the directors.
4. **No Vacancy on Reduction of Number of Directors.** No reduction of the authorized number of directors shall have the effect of removing any director before that director's terms of office expires.

F. Directors' Meetings.

1. **Place of Meetings.** Meetings of the Board shall be held at any place within or outside California that has been designated by resolution of the Board or in the notice of the meeting or, if not so designated, at the principal office of the Corporation.
2. **Meeting by Electronic Communication.** Any meeting may be held by conference telephone or similar communication equipment, as long as all directors participating in the meeting can hear one another. All such directors shall be deemed to be present in person at such a meeting.
3. **Annual Meeting.** The Board shall determine the date of the next Annual meeting. At least thirty (30) days before the date of that Annual meeting, the ten (10) Charter members shall hold a meeting to elect five (5) Charter members who are willing and able to serve on the next board.

After this Charter election, the full Board shall meet to accept nominations to be placed on the ballot to determine the remaining four (4) positions that will make up the new board.

These nominees will be announced at the general meeting a month before the Annual meeting. Ballots shall be delivered to the Membership at least ten (10) days prior to the Annual General Meeting to be returned at or before said meeting. Ballots are counted at the Annual general meeting to name the four (4) additional Board members. The names of the elected members shall also be announced at this meeting.

At a special meeting of the new Board after the Annual general meeting, the new Board will elect their officers by closed ballot. The new President may select a Vice President from the board. The Vice President shall have no authority or responsibility other than as a Board member except in the absence of the President.

The new board and officers are introduced to the general membership at the last dinner meeting of the operating year.

4. Other Regular Meetings. Other regular meetings of the Board may be held without notice to the general membership at such time and place as the Board may fix from time to time.
5. Special Meeting
 - a) Authority to Call. Special meetings of the Board for any purpose may be called at any time by the Chair of the Board, if any, the President or any Vice President, or the Secretary or any two directors.
 - (1) Manner of Giving Notice. Notice must be given for all Board meetings. Such notice may be to establish agenda, time and place that is agreed upon by the Directors and confirmed via any common means of communication.
 - (2) Time requirements. Notices sent by first-class mail shall be deposited in the United States mails at least seven (7) days before the time set for the meeting. Notices given by personal delivery, telephone, or electronic mail communication shall be given at least 48 hours before the time set for the meeting.
 - (3) Notice Contents. The notice shall state the time of the meeting and the place if the place is other than the principal office of the Corporation. It need not specify the purpose of the meeting.
6. Quorum. A majority of the authorized number of directors shall constitute a quorum for the transaction of business, except to adjourn. Every action taken or decision made by a majority of the directors present at a duly held meeting at which a quorum is present shall be the act of the Board, subject to the more stringent provisions of the California Nonprofit Mutual Benefit Corporation Law, including, without limitation, those provisions relating to (a) approval of contracts or transactions between the Corporation and one or more directors or between the Corporation and any entity in which a director has a material financial interest, (b) creation of and appointments to committees of the Board, and (c) indemnification of directors. A meeting at which a quorum is initially present may continue to transact business, despite the withdrawal of directors, if any action taken or decision made is approved by at least a majority of the required quorum for that meeting.
7. Waiver of Notice. Notice of a meeting need not be given to any director who, either before or after the meeting, signs a waiver of notice, a written consent to the holding of the meeting, or an approval of the minutes of the meeting. The waiver of notice or consent need not specify the purpose of the meeting. All such waivers, consent, and approvals shall be filed with the corporate records or made a part of the minutes of the meeting. Notice of a meeting need not be given to

any director who attends the meeting and does not protest, before or at the commencement of the meeting, the lack of notice to him or her.

8. Adjournment. A majority of the directors present, whether or not a quorum is present, may adjourn any meeting to another time and place.
9. Notice of Adjournment Meeting. Notice of the time and place of holding an adjourned meeting need not be given unless the original meeting is adjourned for more than 24 hours. If the original meeting is adjourned for more than 24 hours, notice of any adjournment to another time and place shall be given, before the time of the adjourned meeting, to the directors who were not present at the time of the adjournment.

G. Action Without a Meeting.

Any action that the Board is required or permitted to take may be taken without a meeting if all members of the Board consent in writing to that action. Such action by written consent shall have the same force and effect as any other validly approved action of the Board. All such consents shall be filed with the minutes of the proceedings of the Board.

H. Compensation and Reimbursement.

Directors may receive such compensation, if any, for their services and such reimbursement of expenses, as may be determined by Board resolution to be just and reasonable as to the Corporation at the time the resolution is adopted.

I. Committees.

1. Committees of the Board. The Board, by resolution adopted by a majority of the directors then in office, provided a quorum is present, may create one or more committees, each consisting of two or more directors and no persons who are not directors, to serve at the pleasure of the Board. Appointments to committees of the Board shall be by majority vote of the directors then in office. The Board may appoint one or more directors as alternate members of any such committee, who may place any absent member at any meeting. Any such committee, to the extent provided in the Board resolution, shall have all the authority of the Board except that no committee, regardless of Board resolution may:
 - a) Take any final action on any matter that, under the California Nonprofit Mutual Benefit Corporation Law, also requires approval of the members or approval of a majority of all members;
 - b) Fill vacancies on the Board or on any committee that has the authority of the Board;
 - c) Fix compensation of the directors for serving on the Board or on any committee;
 - d) Amend or repeal Bylaws or adopt new Bylaws;
 - e) Amend or repeal any Board resolution that by its express terms is not so amendable or repealable.
 - f) Create any other committees of the Board or appoint the members of committees of the Board; or
 - g) Expend corporate funds to support a nominee for director after more people have need nominated for director than can be elected.

2. Meetings and Actions of Committees. Meetings and actions of committees of the Board shall be governed by, held, and taken in accordance with, the provisions of these Bylaws. Minutes of each meeting of any committee shall be kept and shall be filed with the corporate records. The Board may adopt rules for the governing of any committee that are consistent with these bylaws.
3. Particular Board and Advisory Committees. The Bylaws may establish particular committees, e.g. an executive committee, audit, committee, nominating committee, compensation committee, and finance committee. The Board cannot, however, delegate the powers listed in Corp C 7212(a) (1)-(8) to any committee.

If any committee is to have any non-director committee members, it is not a committee of the Board, and if should be clearly labeled an “advisory committee.” Unless the Bylaws provide otherwise, the Board may delegate management of the Corporation’s activities to an advisory committee (Corp C 7210, 7212) to the same extent that those powers could be delegated to anyone under Corp C 7210.

X. Officers

A. Officers of the Corporation.

The officers of the Corporation shall be a President, a Secretary, a Chief Financial Officer (Treasurer), an Administrative Coordinator and the immediate past President. The Corporation may also have, at the Board’s discretion, a Chair of the Board, one or more Vice Presidents, one or more Assistant Secretaries, one or more Assistant Treasurers, and such other officers as may be appointed in accordance with these Bylaws. Any number of offices may be held by the same person.

B. Election of Officers.

The officers of the Corporation shall be chosen annually by the Board and shall serve at the pleasure of the Board, subject to the rights, if any, of any officer under any contract of employment.

C. Other Offices.

The Board may appoint and may authorize the Chair of the Board, the President or other officer to appoint any other officers that the Corporation may require. Each officer so appointed shall have the title, hold office for the period, have the authority, and perform the duties specified in the Bylaws or determined by the Board.

D. Removal of Officers.

Without prejudice to any rights of an officer under any contract of employment, an officer may be removed with or without cause by the Board, and also, if the officer was not chosen by the Board, by any officer on whom the Board may confer that power of removal.

E. Resignation of Officers.

Any officer may resign at any time by giving written notice to the Corporation. The resignation shall take effect as of the date the notice is received or at any later time specified in the notice and, unless otherwise specified in the notice, the resignation need not be accepted to be effective. Any resignation shall be without prejudice to the rights, if any, of the Corporation under any contract to which the officer is a party.

F. Vacancies in Office.

A vacancy in any office because of death, resignation, removal, disqualification, or any other cause shall be filled in the manner prescribed by these Bylaws for regular appointments to that office, provided, however, that vacancies need not be filled on an annual basis.

G. Responsibilities of Officers.

1. **Chair of the Board.** If a Chair of the Board is elected, he or she shall preside at Board meetings and shall exercise and perform such other powers and duties as the Board may assign from time to time. If there is no President, the Chair of the Board shall also be the chief executive officer and shall have the powers and duties prescribed by these Bylaws for the President of the Corporation.
2. **President.** Subject to such supervisory powers as the Board may give to the Chair of the Board, if any, and subject to the control of the Board, the President shall be the general manager of the Corporation and shall supervise, direct, and control the Corporation's activities, affairs, and officers. The President shall preside at all members' meetings and, in the absence of the Chair of the Board, or if there is none, at all Board meetings. The President shall have such other powers and duties as the Board or Bylaws may prescribe.
3. **Vice Presidents.** In the absence or disability of the President, the Vice Presidents, if any, in order of their rank as fixed by the Board or, if not ranked, a Vice President designated by the Board shall perform all duties of the President. When so acting, a Vice President shall have all powers of and be subject to all restrictions on the President. The Vice Presidents shall have such other powers and perform such other duties as the Board or the Bylaws may prescribe.
4. **Secretary.**
 - a) **Book of Minutes.** The Secretary shall keep or cause to be kept, at the Corporation's principal office or such other place as the Board may direct, a book of minutes of all meetings, proceeding, and actions of the Board, of committees of the Board, and of members' meetings. The minutes of meetings shall include the time and place of holding, whether the meeting was annual, regular, or special and, if special, how authorized, the notice given, the names of those present at Board and committee meetings, and the number of members present or represented at members' meetings. The Secretary shall keep or cause to be kept, at the principal office in California a copy of the Articles of Incorporation and Bylaws, as amended to date.
 - b) **Membership Records.** The Secretary shall keep or cause to be kept, at the Corporation's principal office or at a place determined by Board resolution, a record of the Corporation's members, showing each member's name, address, and class of membership.
 - c) **Notices, Seal, and Other Duties.** The Secretary shall give, or cause to be given, notice of all meetings of members, of the Board, and of committees of the Board required by these Bylaws to be given. The Secretary shall keep the corporate seal in safe custody and shall have such other powers and perform such other duties as the Board or the Bylaws may prescribe.
5. **Chief Financial Officer (Treasurer)**
 - a) **Books of Account.** The chief financial officer shall keep and maintain, or cause to be kept and maintained, adequate and correct books and accounts of the Corporation's properties and transactions. The chief financial officer shall send or cause to be given to the members and directors such financial statements and reports as are required by law, by these Bylaws, or by

the Board to be given. The books of account shall be open to inspection by any director at all reasonable times.

- b) Deposit and Disbursement of Money and Valuables. The chief financial officer shall deposit, or cause to be deposited, all money and other valuables in the name and to the credit of the Corporation with such depositories as the Board may designate, shall disburse the Corporation's funds as the Board may order, shall render to the President, Chair of the Board, if any, and the Board, when requested, an account of all transactions as chief financial officer and of the financial condition of the Corporation, and shall have such other powers and perform such other duties as the Board or the Bylaws may prescribe.
 - c) Bond. If required by the Board, the chief financial officer shall give the Corporation a bond in the amount and with the surety or sureties specified by the Board for faithful performance of the duties of the office and for restoration to the Corporation of all its books, papers, vouchers, money and other property of every kind in the possession or under the control of the chief financial officer on his or her death, resignation, retirement, or removal from office.
6. Administrative Coordinator. The purpose of this office is to provide an additional resource to be available to the Secretary to accomplish the duties of that office and otherwise ensure smooth and coordinated activities among the Board and Officers. In no case shall the listed potential roles of the Administrative Coordinator be interpreted as relieving the Secretary of the responsibility for accomplishing the duties of the office of Secretary as specified in these Bylaws.

The Administrative Coordinator shall assist the Board Officers, and committee chairpersons in the distribution and mailing of documents.

XI. Indemnification

A. Right of Indemnity.

To the fullest extent permitted by law, this corporation shall indemnify its directors, officers, employees, and other persons described in section 7237(a) of the California Corporations Code, including persons formerly occupying any such position, against all expenses, judgments, fines, settlements, and other amounts actually and reasonably incurred by them in connection with any "proceeding," as that term is used in that section, and including an action by or in the right of the Corporation, by reason of the fact that the person is or was a person described in that section, "Expenses," as used in this bylaw, shall have the same meaning as in Section 7237(a) of the California Corporations Code.

B. Approval of Indemnity.

On written request to the Board by any person seeking indemnification under Section 7237(b) or 7237(c) of the California Corporations Code, the Board shall promptly determine under Section 7237(e) of the California Corporations Code whether the applicable standard of conduct set forth in Section 7237(b) or Section 7237(c) has been met and, if so, the Board shall authorize indemnification. If the Board cannot authorize indemnification because the number of directors who are parties to the proceeding with respect to which indemnification is sought prevents the formation of a quorum of directors who are not parties to that proceeding, the Board shall promptly call a meeting of members. At the meeting, the members shall determine under Section 7237(e) whether the applicable standard of conduct set forth in Section 7237(b) or Section 7237(c) has been met and, if so, the members present at the meeting in person or by proxy shall authorize indemnification.

C. Advancement of Expenses.

To the fullest extent permitted by law and except as otherwise determined by the Board in a specific instance, expenses incurred by a person seeking indemnification under these Bylaws in defending any proceeding covered by those Sections shall be advanced by the Corporation before final disposition of the proceeding, on receipt by the Corporation of an undertaking by or on behalf of that person that the advance will be repaid unless it is ultimately determined that the person is entitled to be indemnified by the Corporation for those expenses.

XII. Insurance

The Corporation shall have the right to purchase and maintain insurance to the full extent permitted by law on behalf of its officers, directors, employees, and other agents, against any liability asserted against or incurred by any officer, director, employee, or agent in such a capacity or arising out of the officer's, director's, employee's, or agent's status as such.

XIII. Records and Reports

A. Maintenance of Corporate Records.

The Corporation shall keep:

1. Adequate and correct books and records of account;
2. Written minutes of the proceedings of its members, Board and committees of the Board; and
3. A record of each member's name, address, and class of membership.

B. Members' Inspection Rights.

1. Membership Records. Subject to Division 2, Part 3, Chapter 13 Article 3 (commencing at Section 8330) of the California Corporations Code and unless the Corporation provides a reasonable alternative as provided below, any member may do either or both of the following for a purpose reasonably related to the member's interest as a member:
 - a) Inspect and copy the records of members' names, addresses, and voting rights during usual business hours on five days' prior written demand of the Corporation, which demand must state the purpose for which the inspection rights are requested; or
 - b) Obtain from the Secretary of the Corporation, on written demand and tender of reasonable charge, a list of names, address and voting rights of members who are entitled to vote for the election of directors as of the most recent record date for which that list has been compiled, or as of date, after the date of demand, specified by the member. The demand shall state the purpose for which the list is requested. The Secretary shall make this list available to the member on or before the later of ten (10) days after (i) the demand is received or (ii) the date specified in the demand as the date as of which the list is to be compiled.

The corporation may, within ten (10) business days after receiving a demand under this Section, make a written offer of an alternative method of reasonable and timely achievement of the proper purpose specified in the demand without providing access to or a copy of the membership list. Any rejection of this offer must be in writing and must state the reasons that the proposed alternative does not meet the proper purpose of the demand.

If the Corporation reasonably believes that the information will be used for a purpose other than the one reasonably related to a person's interest as a member, or if it provides a reasonable alternative under this Section, it may deny the member access to the membership list.

Any inspection and copying under this Section may be made in person or by the member's agent or attorney. The right of inspection includes the right to copy and make extracts. Any right of inspection extends to the records of any subsidiary of the Corporation.

2. Account Records and Minutes. On written demand on the Corporation, any member may inspect, copy, and make extracts of the accounting books and records and the minutes of the proceedings of the members, the Board, and committees of the Board at any reasonable time for a purpose reasonably related to the member's interest as a member. Any such inspection and copying may be made in person or by the member's agent or attorney. Any right of inspection extends to the records of any subsidiary of the Corporation.

C. Maintenance and Inspection of Articles and Bylaws.

The Corporation shall keep at its principal office, or if its principal office is not in California, at its principal business office in this state, the original or a copy of the Articles of Incorporation and Bylaws, as amended to date, which shall be open to inspection by the members at all reasonable times during office hours. If the principal office of the Corporation is outside California and the Corporation has no principal business office in this state, the Secretary shall, on the written request of any member, furnish to that member a copy of the Articles of Incorporation and Bylaws as amended to date.

D. Inspection by Directors.

Every director shall have the absolute right at any reasonable time to inspect the Corporation's books, records, documents of every kind, physical properties, and the records of each of its subsidiaries. The inspection may be made in person or by the director's agent or attorney. The right of inspection includes the right to copy and make extracts of documents.

E. Annual Report.

1. An Annual report shall be prepared within 90 days after the end of the Corporation's fiscal year. That report shall contain the following information in appropriate detail:
 - a) A balance sheet as of the end of the fiscal year, and an income statement and statement of changes in financial position for the fiscal year, accompanied by any report on them by independent accountants, or, if there is no such report, by the certificate of an authorized officer of the Corporation that they were prepared without audit from the books and records of the Corporation.
 - b) A statement of the place where the names and addresses of current members are located.
 - c) Any information that is required by subsection F. below.
2. The Corporation shall notify each member annually of the member's right to receive a financial report under this Section. Except as provided in subsection (3) of this bylaw, on written request by a member, the Board shall promptly cause the most recent annual report to be sent to the requesting member.
3. The Section shall not apply if the Corporation receives less than \$25,000 in gross revenues or receipts during the fiscal year.

F. Annual Statement of Certain Transactions and Indemnification.

As part of the annual reports to all members, or as a separate document if no annual reports is issued, the Corporation shall annually prepare and mail or deliver to its members and furnish to its directors a statement of any transaction or indemnification of the following kinds within one hundred twenty (120) days after the end of the Corporation's fiscal year:

1. Unless approved by members under Section 7233(a) if the California corporations Code, any transaction (a) to which the Corporation, its parent, or its subsidiary was a party, (b) which involved more than \$50,000 or was one of a number of such transactions with the same person involving, in the aggregate, more than \$50,000, and (c) in which either of the following interested persons had a direct or indirect material financial interest (a mere common directorship is not a material financial interest):
 - a) Any director or officer of the Corporation, its parent, or its subsidiary;
 - b) Any holder of more than ten percent (10%) of the voting power of the Corporation, its parent, or its subsidiary.

The statement shall include a brief description of the transaction, the names of interested person involved, their relationship to the Corporation, the nature of their interest in the transaction, and when practicable, the amount of that interest, provided that, in the case of a partnership in which such person is a partner, only the interest of the partnership need be stated.

2. A brief description of the amounts and circumstances of any loans, guaranties, indemnifications, or advances aggregating more than \$10,000 paid during the fiscal year to any officer or director of the Corporation under these Bylaws, unless the loan, guaranty, indemnification, or advance has already been approved by the members under Section 5034 of the California Corporation Code, or the loan or guaranty is not subject to the provisions of subdivision (a) of Section 7235(a) of that Code.

XIV. Construction and Definitions

Unless the context requires otherwise, the general provisions, rules of construction and definitions in the California Nonprofit Corporation Law shall govern the construction of these Bylaws. Without limiting the generality of the preceding sentence, the masculine gender includes the feminine and neuter, the singular includes the plural and the plural includes the singular, and the term "person" includes both a legal entity and a natural person.

XV. Amendments

A. Amendment by Board

1. Membership Rights Limitation. The Board may adopt, amend, or repeal Bylaws unless the action would:
 - a) Materially and adversely affect the members' rights as to voting, dissolution, and redemption, or transfer;
 - b) Increase or decrease the number of members authorized in total or for any class;
 - c) Effect an exchange, reclassification, or cancellation on all or part of the memberships; or
 - d) Authorize a new class of membership.

2. Changes to Number of Directors. Once members have been admitted to the Corporation, the Board may not, without the approval of the members, specify or change any bylaw provision that would:
 - a) Fix or change the authorized number of directors;
 - b) Fix or change the minimum or maximum number of director; or vice versa.
3. High Vote Requirement. If any provisions of these Bylaws requires the vote of a larger proportion of the Board than otherwise required by law, such provision may not be altered, amended or repealed except by greater vote.
4. Members' Approval Required. Without the approval of the members, the Board may not adopt, amend, or repeal any bylaw that would:
 - a) Increase or extend the terms of the directors;
 - b) Allow any directors to hold office by designation or selection rather than by election by a member of members;
 - c) Repeal, restrict, create, expand, or otherwise change proxy rights; or
 - d) Authorize cumulative voting.

B. Amendment by Members.

New Bylaws may be adopted or these Bylaws may be amended or repealed by approval of the members, provided, however, that any such adoption, amendment, or repeal also requires approval by the members of a class if that action would:

1. Materially and adversely affect the rights, privileges, preferences, restrictions, or conditions of that class as to voting, dissolution, redemption, or transfer in a manner different that the action affects another class;
2. Materially and adversely affect that class as to voting, dissolution, redemption, or transfer by changing the rights, privileges, preferences, restrictions, or conditions of another class;
3. Increase or decrease the number of memberships authorized for another class;
4. Increase the number of memberships authorized for another class;
5. Effect an exchange, reclassification, or cancellation of all or part of the memberships of that class; or
6. Authorize a new class of memberships. Any provision by these Bylaws that requires the vote of a larger proportion of the members than otherwise if required by law may not be altered, amended, or repealed except by vote of that greater number. No amendment may extend a director's term beyond that for which the director was elected. Any provision of these Bylaws providing for the designation or selection, rather than election, of any director or directors may be adopted, amended, or repealed only by approval of the members, subject to the consent of the person or persons entitled to designate or select any such directors.

CERTIFICATE OF SECRETARY

I certify that I am the duly elected and acting Secretary of the Society of Television Engineers, a California nonprofit mutual benefit corporation, that the above bylaws, consisting of twenty six (26) pages, are the bylaws of this Corporation as adopted by the Board of Directors on January 4 2018 and that they have not been amended or modified since that date.

Tom Mikkelsen
January 4, 2018

Change log:

Modified membership requirements, with Draft on 3-14-17
Posted on Website and requested comments at Membership Meeting 10-18-17
Voted and approved by BOD January 4, 2018.
Posted updated Bylaws on Website 2-15-18
Tom Mikkelsen 2-15-18
Secretary STE

Executed on 27 November 2013 at Burbank California.
Republished in Microsoft Word on 17 June, 2016 at Burbank California
Approved on July 6, 2016, Howard Meiseles